

Job Description

Director of Outreach and Mission

Reports to: Senior Pastor
Directly Supervises: Outreach Coordinator
Child and Family Partnership Coordinator
Status: Full Time
FLSA: Exempt

Job Summary

First Presbyterian Church in Charlotte, NC is seeking a Director of Outreach and Mission who will grow our center-city congregation's efforts to be "For Christ in the Heart of Charlotte". The ideal candidate is a Spirit-led visionary with a passion for people, strong relational skills, and a yearning for serving others.

This is a full time, leadership position reporting to the Senior Pastor. The DOM will be responsible for evaluating the impact of FPC's current local and global ministries; leading the effort to increase FPC's impact in the community; increasing volunteerism and engagement for children, youth, and adults; and leading our congregation to see and serve Christ in all people, as we strive for justice and wholeness for our neighbors in Charlotte and among our global partnerships.

Responsibilities include:

- Execute the call in the 2016 Strategic Plan to "embrace and engage the needs of the city" by: (a) raising awareness of where there is brokenness and inequality, (b) leading participation and exposure, (c) creating relationships across lines of difference, and (d) driving meaningful, measurable impact.
- Oversee local mission partnerships and grant-making. Evaluate current partners. Make recommendations to Outreach Committee. Maintain strategic dialogue with partner agencies.
- Build upon and expand our four global partnerships (Mexico, Haiti, Russia, and Cuba).

- Support the Outreach Committee, Global Missions Committee, and newly formed Advocacy Committee. Advise and leverage the committees to execute the strategic plan.
- Manage mission and outreach staff. Align, equip and empower the staff team to seek after shared goals.
- Facilitate the increased engagement of the congregation in mission work - directly, through support staff, and through committee work.
- Engage the external community in FPC's mission work – externally market the outreach programs and invite non-members to participate alongside the congregation.
- Amplify impact and partnerships in West Charlotte – exploring ways to work with other organizations (and churches) to share the love of Christ.
- In all areas of program and engagement, help frame (and prepare for) the experience of mission as the practice of what it means to be a disciple of Jesus Christ.
- Set and reach goals, cast vision, and commit to helping our church practice a constant process of self-examination: asking what we are doing well, what are we not doing well, what needs to be pruned so that it can grow, and where are we being led to risk new endeavors.

Other Responsibilities:

- Participate as a member of the Senior Leadership Team, participating in staff meetings and collaborative conversations.
- Coordinate with Director of Communications to tell the story of where Christ is at work through us.
- Other duties as assigned by the Senior Pastor.

Minimum Qualifications:

- Bachelor Degree from an accredited college or university.
- Demonstrated experience in and passion for relational and outreach ministry.
- Experience working within an organization of more than 500 members. Able to listen and balance many different interests, personalities, and priorities.

- Staff and volunteer management experience, including a demonstrated ability to create a collaborative team.
- A proven aptitude and joy for helping people into a relationship with Christ and the community of faith

Desired Qualifications:

- A reputation for being a leader for all people – regardless of theological/political/racial/socio-economic distinction.
- Exceptional project management and organization skills.
- Graduate degree
- Theological training
- Strategic and creative thinker. Entrepreneurial spirit.
- Baseline knowledge around issues of hunger, homelessness, child and family needs, and economic mobility.
- Experience working with non-profit organizations – preferably as a board member.
- Formal or continuing education in the area of change management.
- Creative, visionary who can “see” what is not yet there and bring it to fruition.
- Strong team building and leadership development skills.
- A self-starter, versed in problem solving.

Physical Requirements:

- Able to communicate effectively in a public forum.
- Able to move freely in and out of various settings: church, homes, non-profits, businesses.
- Ability to take mission trips (locally, nationally, globally)

Email your application to employment@firstpres-charlotte.org

No phone calls, please.