

First Presbyterian Church of Charlotte, NC seeks a full-time Assistant Director of Youth Ministries to join the staff team. This person will work with the Director of Youth Ministries to provide dynamic leadership, innovation, nurturing relationships, and administrative assistance for a ministry that serves approximately 250 youth and their families. With energy and authenticity, the Assistant Director of Youth Ministries will work to create an environment where youth can articulate their faith and grow deeper in their relationship with God through worship, service, witness, and Christian discipleship.

Who We Are:

- We are a family of faith in Jesus Christ as Lord, seeking to understand and follow his teachings.
- We bring our diverse social, political, and theological perspectives to be woven together in community.
- We seek to glorify Christ in the heart of Charlotte through our worship, care, formation, and mission.
- We welcome all to join us in our journey of faith, trusting God to change us, our community, and our world.

Since 1821, First Presbyterian Church has been uniquely positioned in the dynamic and diverse uptown area where we are a strong presence “for Christ in the Heart of Charlotte.” We are a multigenerational church with 2,000 members and an inspired leadership team focused on strengthening, expanding, and extending our ministry. Learn more about our church at www.firstpres-charlotte.org. A full description of the Assistant Director of Youth Ministries position is below. Those interested in the position should send a resume and cover letter to Jesse Hite, Church Business Administrator, at employment@firstpres-charlotte.org.

Assistant Director of Youth Ministries

Reports to: Director of Youth Ministries

Status: Full Time

FLSA: Exempt

Job Summary

The Assistant Youth Director will work to develop a sound Christian foundation for youth at First Presbyterian Church by providing theological insight and understanding of how scripture is relevant and equipping them with the knowledge and ability to articulate and live out their faith. The Assistant Youth Director will work to create and develop a relational ministry with middle school youth and their families at First Presbyterian Church in Charlotte.

Essential Functions:

- Provide spiritual leadership to middle school students and their families, equipping students to be followers of Christ
- Create a safe haven for students to interact with others, provide mutual support for each other, and explore their faith
- Initiate relational time with students in one-on-one, small and large group settings
- With input and guidance from DYM, plan and coordinate Confirmation for 8th graders, their families, and sponsors
- Promote and encourage leadership among students and adult volunteers
- Plan, implement, and evaluate educational, fellowship, and mission opportunities for middle school youth
- Recruit and assist in training adult volunteers to serve as teachers, advisors, mentors, and partners in ministry
- Communicate effectively and consistently with families and youth
- Strive to incorporate youth in all aspects of the church's life and within the greater Church
- Assist the Director of Youth and Families in constant evaluation of existing ministry programs, building new programs, and discontinuing old programs when appropriate

Other Responsibilities:

- Participate in staff, committee, and planning meetings
- Network within the Charlotte, PCUSA, and ecumenical communities to develop and share ministry ideas
- Other duties as assigned by the Director of Youth Ministries

Minimum Qualifications:

- Bachelor's Degree from an accredited college or university, preferably in Christian Education or Religious Studies (or equivalent)
- Ministry experience in a church environment
- Ability to plan and travel with youth on mission trips and retreats
- Ongoing, vibrant commitment to learning and growing in personal relationship with Jesus Christ through continuing education and professional development opportunities