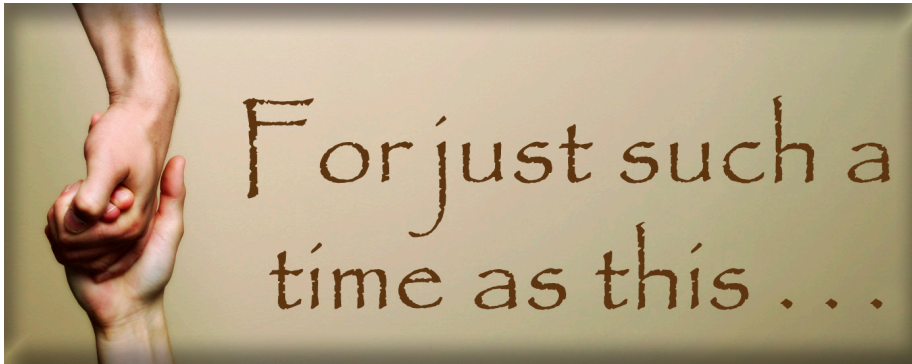


# S T E W A R D S H I P

2010

First Presbyterian Church — Charlotte, North Carolina

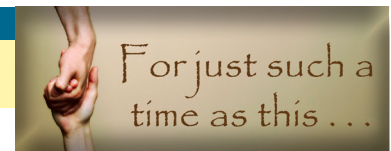


The theme for the 2010 Stewardship Campaign “for just such a time as this” is taken from the Book of Esther (4:14). This is a great story of courage in hardship and crisis. The words were spoken to Esther by her uncle as a challenge when she was

in a position to help her people who were facing persecution. By heeding these words, her life would be in danger, but her uncle tells her that maybe she has been put in the role as the king’s wife “for just such a time as this.” Esther goes on to act heroically, to reveal the plot against her people and avert the persecution. In this story and today, we see God’s providence and the need for all of us to consider how our gifts and talents might be called upon in extraordinary times. The committee feels that Esther’s story parallels the challenges we are facing today within the Charlotte community and in our country as a whole. We are reminded that God purposely places us in certain situations and that serving God may require risking our own sense of security. The logo was created to portray a feeling of support for one another and the need to rely on each other’s strength for the good of the community and the kingdom of God.



## 2010 Stewardship Campaign



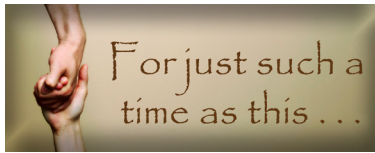
The Stewardship Committee’s goal is to equal last year’s \$3,100,000 in pledges to support a preliminary operating budget of \$3,200,000 for 2010. The chart on the back cover highlights the major areas of our Stewardship giving. The following pages outline the ways that our church uses your Stewardship gifts. This brochure and all of the campaign material was printed in-house by First Presbyterian Church staff. The complete brochure can also be found online at [www.firstpres-charlotte.org](http://www.firstpres-charlotte.org).

### Key Campaign Dates

September 27	Kick-off Sunday and Congregation Luncheon
October 25	Dedication Sunday
November 22	Celebration Sunday

### Convenient Ways to Pledge

- Return enclosed pledge card.
- Place pledge card in the  
Offertory Plate before or on  
Dedication Sunday.
- Pledge online at  
[www.firstpres-charlotte.org](http://www.firstpres-charlotte.org).



## Pastoral Care & Congregational Life

*...fear not, for I am with you, be not dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious right hand. Isaiah 41:10(RSV)*

When experiencing difficult challenges in life it is a comfort to feel well-connected to a congregation. We are blessed at First Presbyterian Church (FPC) to have such a strong community of faith supporting us with prayers, visits, calls, meals, transportation and other needed services. The Reverend Katherine Cooke, Associate Minister for Pastoral Care and Congregational Life, and the respective committee works to ensure that every member of our large congregation feels supported.

In 2009, one of FPC's goals was to help support families who are experiencing the stress and pressure of the changing economic situation. The Reverends Katherine Cooke and Wes Barry developed new areas of ministry and resources for congregants. With the help of church members who are job coaches and career counselors, they created a resource library in the ministers' suite that includes books, resume writing samples, keynote addresses, and much more information, all of which is available to be borrowed. Also, the church has gathered contact information to form a network handbook. Members who are currently employed and interested in being a support to those in your church family experiencing job transitions, are encouraged to participate in this new ministry opportunity. This list is sorted by industry, job title or name so that interested members of our congregation may use it to contact other members for support, contacts and guidance during their transition.

ChristCare, a small-group ministry, was identified as a need within the church's long-range plan. The program, which launched in 2008, has proven to be very successful. The church currently has 15 active groups with 28 leaders. All groups are following a strong curriculum and are establishing their mission outreach programs. There's always an open chair at each group meeting to fill with visitors and members alike.

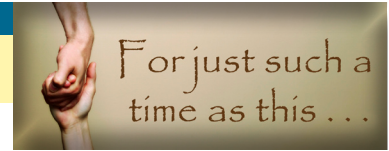
Stephen Ministry is a very active ministry. Trained lay care givers minister to those who are experiencing a difficult time through a series of one-on-one weekly meetings where they offer comfort and support. We currently have 22 Stephen Ministers who have each received 50 hours of training and participate in ongoing continuing education, based solidly on biblical testimony and drawing from the best tools of the health and psychological sciences before beginning their care giving work. This ministry is available to both church members and non-members.

The Health Ministry Committee and a wide array of healthcare professionals in the church have stepped forward to cover the parish nurse functions. In addition to the 12 new first aid kits purchased last year for the church, 2 new defibrillators have been added and the staff has been trained in their use in order to keep congregants safe at FPC.

FPC continues to look for ways to minister to the needs of our senior adults as well. The Senior Adults' mission statement is "to create, implement, and supervise an intentional Christian ministry with older adults in the congregation and the community." Some of our current and proposed activities are a Christmas social, classes and speakers, intergenerational events, out of town and local trips, and support and referral services.

*The Reverend Katherine Cooke, Associate Minister for Pastoral Care and Congregational Life,  
[kcooke@firstpres-charlotte.org](mailto:kcooke@firstpres-charlotte.org) or 704.927.0250*

## Service & Missions: A Vibrant Witness in 2009



*And a second is like it, You shall love your neighbor as yourself.*

**Matthew 22:39 (RSV)**

Although our economy, community and country have been in the midst of uncertain times, FPC's commitment to serving others in the name of Christ in our local and global mission ministries has remained steadfast and vibrant. Despite a 12.5% decrease (shortfall) in our 2009 Stewardship Campaign goal, our church felt strongly that our benevolent giving should remain constant. In 2009, FPC budgeted to give \$355,592 locally and \$181,291 on a regional and global level. FPC supports our local community through children and family ministries, hunger ministries, and ministries that impact and prevent homelessness.

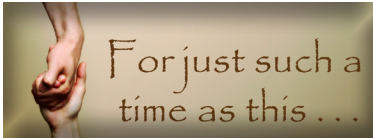
- More than 300 volunteers spent the night at the church and provided meals to homeless individuals and families through Room in the Inn.
- Each week, dozens of volunteers gave their time in off-site ministries, packing and delivering meals with Friendship Trays, participating in the Lakewood Preschool and Westerly Hills partnerships, serving meals and leading devotions at Charlotte Rescue Mission, Urban Ministry Center, and the Emergency Winter Shelter.
- This summer ninety-nine families helped 120 children living in poverty prepare for and attend camps Grier and Thunderbird, and more than 100 committed individuals made Freedom School a safe and fun place for 55 kids to learn and grow.
- Approximately 35 people from FPC helped build a Habitat House in partnership with a cluster of center-city churches.
- At Westerly Hills Elementary School, 40 volunteers served each week as classroom helpers and tutors and 28 volunteers provided quarterly classroom parties, while ChristCare Groups, Presbyterian Women's Circles, Weekday School Parents, The Middle School Youth Group, High School Youth Group, Ministers and Staff members all participated in special projects to support the students, families, and community of Westerly Hills.
- More than sixty volunteers from our congregation gave countless hours in our Loaves and Fishes pantry each month, providing groceries to hundreds of families in need.
- Jessica Patchett Anderson, our new Child and Family Outreach Coordinator, joined our church staff and multiplied the depth and breadth of our congregation's ministry to children and families in poverty in Charlotte while helping our members grow in their discipleship in powerful ways.
- 10 members of First Presbyterian Church returned to Bayonnais, Haiti to support our friends in the faith at OFCB Ministries who are feeding and educating students while transforming the community of Bayonnais from within. Your Global Mission Sunday offering helped 105 students in remote Nicolas, Haiti have a place to go to school and worship, while plans for a clinic, the first in the region of 80,000, are now underway.
- Emergency disaster relief was provided to help the people of Galveston, Texas and Bayonnais, Haiti get needed food, water, and building supplies in the devastating wake of Hurricane Ike.

***Thank you for digging deep into your call to serve in 2009 and always, First Presbyterian!***

*The Reverend Katie Crowe, Associate Minister for Service and Missions,  
[kcrowe@firstpres-charlotte.org](mailto:kcrowe@firstpres-charlotte.org) or 704.927.0253*

*Lisa Dillard, Volunteer Coordinator, [ldillard@firstpres-charlotte.org](mailto:ldillard@firstpres-charlotte.org) or 704.927.0242*

*The Reverend Jessica Patchett Anderson, Child & Family Outreach Coordinator,  
[janderson@firstpres-charlotte.org](mailto:janderson@firstpres-charlotte.org) or 704.927.0268*



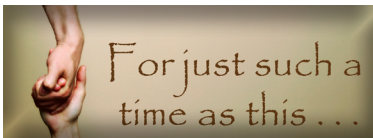
## Fellowship & Food Service

*O taste and see that the Lord is good! Happy is the man who takes refuge in him! Psalm 34:8(RSV)*

First Presbyterian Church under the leadership of George Hamilton, our Food Service Manager, provides thousands of meals each year for congregational events, Child Development Center children, lunch after Wednesday worship service, dinner on Wednesday evenings, on Sunday for the Presbyterian Youth Connection and many special event meals such as Freedom School, Camp Grier, Room in the Inn, and Charlotte Rescue Mission.

George is also supported by the Fellowship and Food Service Committee. The Committee's goal is to ensure that food quality and special events are a positive aspect of every event at FPC. The cost of our food service ministry is offset by charging a modest price for most meals. In an effort to break even with food costs, the church slightly raised the per meal fees from \$5 to \$6 for Wednesday worship and from \$6 to \$7 for Wednesday Connect. The committee has found that food quality and accurate planning go hand in hand. As a result, an Event Planning Process/Form was created to walk church members through the process. This form can be found on the church's website under Congregational Life. Just as the early Christians' worship was centered around a shared meal, our own sharing of food and fellowship with one another brings rich opportunities in our life together. Just remember to make those reservations please!

*George Hamilton, Food Service Manager, [gahamilton@firstpres-charlotte.org](mailto:gahamilton@firstpres-charlotte.org) or 704.927.0227*



## Children's Ministries

*“Our Lord Jesus Christ ordered us to teach those who are baptized. Do you, the people of the church, promise to tell this new disciple the good news of the gospel, to help him/her know all that Christ commands, and, by your fellowship, to strengthen his/her family ties with the household of God? Do you?” ...Baptismal Covenant at First Presbyterian Church*

**First Presbyterian's Children's Ministries offers Sunday school classes and programs, all supported by your gifts of time, money and talent.**

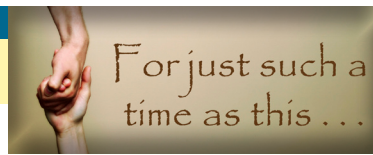
- Vacation Bible School continues to be a favorite activity of the children at FPC. The number of children attending continues to rise steadily thanks to up-to-date creative programming.
- The second annual Promotion Sunday was held in June. This allows children rising K to 12th grade to move up to their next grade level classrooms. Promotion Sunday also provides an opportunity to recognize both incoming and outgoing teachers.
- Last year, more than 800 people attended the 5pm family Christmas Eve Service, making it the largest worship service of the year at FPC. The service offers families a chance to worship together in celebration of Jesus' birth in plenty of time for young children to get home for their bedtimes.
- Not to worry, the Children's Christmas Pageant will also be held in December giving those in elementary school a chance to share with the parishioners their interpretation of the Living Nativity. This event is now being held in the Fellowship Hall due to our wonderful, rapidly growing congregation!
- The Child Development Center and Weekday School continue to attract young families to FPC. The church supports these programs through indirect subsidies such as staff resources and the use of our facilities although these programs do have their own budgets and financing sources.

*Lou Johnson, Director of Children's Ministries, [ljohnson@firstpres-charlotte.org](mailto:ljohnson@firstpres-charlotte.org) or 704.927.0265*

*Janis Rikard, Director of the WDS, [jrikard@firstpres-charlotte.org](mailto:jrikard@firstpres-charlotte.org) or 704.376.8683*

*Marti Shope, Director of the CDC, [mshope@firstpres-charlotte.org](mailto:mshope@firstpres-charlotte.org) or 704.376.8302*

## Youth Ministry



*Let no one despise your youth, but set the believers an example in speech and conduct, in love, in faith, in purity. I Timothy 4:12 (RSV)*

This past year FPC welcomed Josh Herrin as the Director of Senior High Ministries. Josh joins Jen Evans, Director of Middle School Ministries. Josh and Jen unveiled the new theme for Presbyterian Youth Connection (PYC), REACH. REACH was introduced to the youth at a dinner complete with slide show and t-shirts featuring the new logo. Recent updates to the youth spaces proved to be a popular addition this year. These upgrades included new paint, a small stage and new bleacher-like seating that will allow larger group gatherings in the old “Red Room”. The new Youth area features a kitchen with an island, seating and a soft drink machine. Other amenities include a donated billiards table, sectional sofa seating, “funky” new lighting and brightly-covered plush chairs for the youth to enjoy as they learn to intersect life and faith. These renovations also benefit other ministries of the church such as Boy Scouts, Freedom School and Room in the Inn that utilize the same areas.

Many outreach programs for the youth are funded by the church and include: Confirmation, service retreat weekend, regular service opportunities in REACH, Prayer Partner events, Youth Sunday evening dinners, lay leadership training seminars and other opportunities, curriculum and resource books, small group activities and youth leadership opportunities, and an annual Confirmation luncheon for Confirmands and their families.

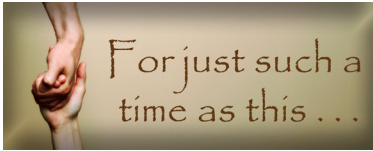


In 2009, both the middle school and high school ministries offered mission trips. Jen Evans took a group of middle school youth and their families on a family mission trip to Heifer International Project and to Washington, DC to learn about hunger awareness and serve in those communities. Josh Herrin led a group of high schoolers to New Orleans to help minister to and rebuild a suffering community. Additionally, many FPC youth have been volunteering their time this summer at the Freedom School as well as the Loaves and Fishes pantry both supported by FPC. In the summer of 2010 a return trip to Mexico is planned for high school youth.

The Middle School and High School Youth Councils were in full swing this year with youth coming together to help plan meaningful programming. Currently, there are more than 30 members who teach middle and high school programs on a regular rotation.

If you want to see FPC faith in action, read *FirstNEWS* and *Tradewinds* to see the amazing accomplishments of our youth in Boy Scouts, Girl Scouts, and community service work. Youth Sunday provides one opportunity to see the congregation’s baptismal commitment come to life. Middle school and high school youth come together to plan a meaningful worship service for all. Every youth plays an important role in this service and high school seniors give emotional testimony as to how the church has impacted their lives and what they have given in return.

*Jen Evans, Director of Middle School Ministries, [jevens@firstpres-charlotte.org](mailto:jevens@firstpres-charlotte.org) or 704.927.0282*  
*Josh Herrin, Director of High School Ministries, [jherrin@firstpres-charlotte.org](mailto:jherrin@firstpres-charlotte.org) or 704.927.0236*



## Adult Christian Education

*...Always be prepared to give an answer to everyone who asks you to give the reason for the hope that you have I Peter 3:15 (NIV)*

Your Stewardship supports the numerous adult Christian Education activities and offerings of the Church, including:

- Adult Sunday School which resumes for the Fall on September 20. On September 6 and 13, there will be a combined adult class in the Fellowship Hall, led by the Reverend Katie Crowe, focusing on Haiti and our church's mission there.

*Fall course offerings for adults will include:*

**CHAPEL BIBLE CLASS:** Standard Lesson Quarterly

**CORNERSTONE:** The Bible and Contemporary Issues

**EMMAUS/FRANCES BROWNE:** Theological and Biblical Questions

**EXPLORERS:** Grace

**OPEN FORUM:** Community Issues and Ethics

Adult classes are open to all, regardless of age, gender, or Biblical knowledge, so please plan to visit and join any class that looks interesting to you!

- Wednesday Connect drew an average of 130 participants per week last year. In 2009, this important opportunity for fellowship and learning will begin on October 7 and conclude on November 25 with a family Thanksgiving Service. The program, beginning with a meal at 5:45pm, offers various classes for both children, youth and adults and concludes at 7:15pm. In addition to the Officer Training class, led by Dr. Wood, Adults have three course offerings from which to choose:

**DIFFICULT PEOPLE: 20TH CENTURY SAINTS**

Dr. Tom Currie, Dean of Union-PSCE at Charlotte

**WOMEN IN THE BIBLE**

The Reverend Katie Crowe and The Reverend Katherine Cooke

**COMMUNICATING WITH CARE**

Various Stephen Ministers

- An area of interest for growth from the congregation is Bible study. These are designed to be a more intimate study of the Bible. *The following is a list of formal groups; however, many more groups meet at the Church or other facilities.*

**MEN'S BIBLE STUDY:** A weekly study that meets Friday at 7am. The coordinator is Robert Brinkley. Feel free to join this informal group for study and fellowship.

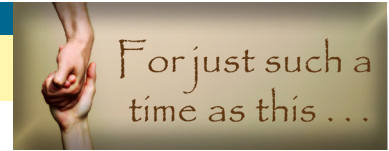
**MEN'S MORNING BREAKFAST:** Second Thursday of each month at 7am in the Frances Browne Dining Room. The group has finished meeting through the Spring 2009 semester, and will resume September 17, 2009.

**TUESDAY MORNING BIBLE STUDY:** Meets weekly from 11:45am until 1pm in the Pattie Cole Room (S-203), September through mid-May. This group will begin meeting again on September 15, 2009. Class members are committed to be fully prepared for each class by reading the assigned text. For more information please contact the coordinator, Garrell Keesler, at 704.376.2770 and [gkeesler@carolina.rr.com](mailto:gkeesler@carolina.rr.com) or Carolee Keener at 704.376.3621.

The Associate Minister for Christian Education position is currently open. A search committee is currently being finalized.

*The Reverend Katherine Cooke, Associate Minister for Pastoral Care and Congregational Life, [kcooke@firstpres-charlotte.org](mailto:kcooke@firstpres-charlotte.org) or 704.927.0250*

## Worship & Music



*One thing have I asked of the Lord, that will I seek after; that I may dwell in the house of the Lord all the days of my life, to behold the beauty of the Lord, and to inquire in his temple.*

**Psalm 27:4(RSV)**

**A**t First Presbyterian Church, we worship at 9am and 11am on Sundays. Both worship services are held in the Sanctuary with Senior Minister Dr. William P. Wood and associate ministers presiding and with full choir and organ. The order of worship follows a traditional format of Preparation, Adoration, Confession, Proclamation and Dedication. Dr. Wood describes our worship in his book, *Seasons Such As These*, "Our worship is simple and traditional Presbyterian. What is making it grow? The competence, hard work, deep commitment and integrity in Reformed and Presbyterian way of being the Christian congregation."

In order to accommodate worshippers with special needs, a number of adaptations have been made, including pew cutouts for those in wheelchairs, a hearing loop system and gluten-free communion.

For over 40 years, FPC has broadcast its 11am Sunday worship service live over Channel 9 WSOC-TV. The broadcast is closed-captioned and is funded through viewers' contributions and endowments to the TV Ministry. Each week over 22,000 people, not including viewers who are in hospitals, nursing homes and retirement homes, view this service. In the course of these years, the church has heard from numerous viewers how meaningful these services are to them.

Wednesday Worship is held from September through May, at noon in the Sanctuary. Lunch follows the service in the fellowship hall. This service provides an opportunity to take a midweek break for worship and restoration. The church encourages members to bring friends from work, meet someone for worship and lunch, or come on your own to experience the fellowship of a community of faith invigorated by the Holy Spirit and united in love for Jesus Christ. Wednesday worship is led by The Reverend Katie Crowe, Associate Minister for Service and Missions. FPC is one of only two center city churches that offer a Wednesday Worship service.

In June 2009, we welcomed Eddie Huss as our new Director of Music Ministries. For the past 13 years, he served as the Minister of Worship and the Arts at the 2,300-member Wesley Memorial United Methodist Church in High Point, NC. He has a Bachelor of Music degree from Greensboro College, and a Master of Music from Florida State University. We welcome Eddie, his wife Marcie, and son Wesley to our church and look forward to his musical leadership.

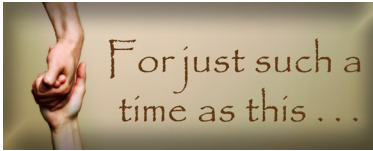
First Presbyterian's Music Ministry offers opportunities for all ages. Adults are invited to sing in either the Sanctuary Choir or the Adult Ensemble. The three children's choirs - Children's Introduction to Music (K-1st grade), Carol Choir (2nd-3rd grade) and Kirk Choir (4th-5th grade) - rehearse on Wednesday evenings, and the children's choirs participate in worship throughout the year. There are seven handbell choirs: Chime Choir (4th-5th grade), Calvin Handbells (6th-7th grade), Celtic Handbells (7th-8th grade), Knox Handbells (8th-10th grade), Ivey Handbells (9th-12th grade), Chapel Handbells (beginning adults) and Glasgow Handbells (advanced adults). Vocal soloists and instrumentalists are a vital part of Wednesday worship. The Music Ministry of First Presbyterian Church is an active part of every worship experience.



*Dr. William P. Wood, Senior Minister, [wpwood@firstpres-charlotte.org](mailto:wpwood@firstpres-charlotte.org) or 704.927.0275*

*Eddie Huss, Director of Music Ministries, [ehuss@firstpres-charlotte.org](mailto:ehuss@firstpres-charlotte.org) or 704.927.0280*

*Becky Puster, Assistant Director of Music Ministries, [bpuster@firstpres-charlotte.org](mailto:bpuster@firstpres-charlotte.org) or 704.927.0251*



## Evangelism & Membership

*Blest be the tie that binds. Our hearts in Christian love: The fellowship of kindred minds is like to that above.* Hymn 438 “Blest Be the Tie That Binds”

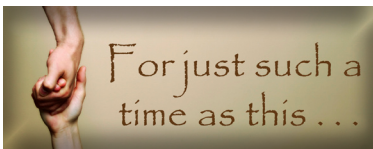
**E**vangelism at First Presbyterian Church is strong both within the church and in the uptown community it serves. Our church has the opportunity and challenge to serve both its members and its neighbors in the uptown community. Currently, there are more than 1500 apartments or condominiums that directly touch FPC property. Our membership and visitor records indicate an increasing presence from people in our own neighborhood. Currently, we have 52 members within the church's 28202 zip code.

In 2008, FPC welcomed 78 new members and 34 families. We celebrated 42 births and 38 baptisms. There are currently 2,185 members, 1,138 households and 1,454 members of our TV congregation. We budget to serve an ever-growing membership. 40% of our adult population is between 26 and 45 years old. In 2008, 66% of our new adult members fit into this age group. In the first half of 2009, 71% of our new adult members are 45 or younger. Other age groups show smaller but positive trends as well.

Recognizing the growing young uptown professionals, the Young Adult ministry led by Reverend Wes Barry seeks to reach out to them and offers quarterly fellowship gatherings, service opportunities, seasonal worship services and a monthly gathering called Untapped Theology. The goal of the young adult ministry is to build community and explore the real questions of faith together. A weekly newsletter and devotional help keep this community informed of the different activities offered.

*The Reverend Wesley Barry, Associate Minister for Evangelism and Young Adults,*  
[wbarry@firstpres-charlotte.org](mailto:wbarry@firstpres-charlotte.org) or 704.927.0240

*Sarah Price, Membership Development Coordinator, [sprice@firstpres-charlotte.org](mailto:sprice@firstpres-charlotte.org) or 704.927.0241*



## Property & Administration

*The name of the Lord is a strong tower; the righteous man runs into it and is safe.* Proverbs 18:10(RSV)

**F**PC takes pride in its appearance as it signifies the importance of our worship. The Property committee ensures that not only are our church and grounds beautiful, but also that they are functional, safe and secure for all worshipers at all times while being located in the midst of a dynamic, urban setting.

The Property Committee is making every effort in 2009 to minimize monies spent wherever possible. The church plans to implement a new Energy Control system and the estimated savings resulting from the new system will allow it to pay for itself within 2.5 years.

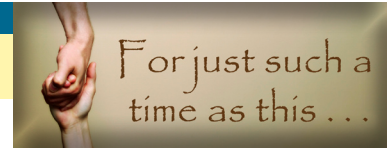
The Property Committee is working on a review of our campus' security after surveying the congregation. This review is being done proactively to review and offer improvements to the security and safety of our clergy, staff, congregation and children.

Administration continues to look for creative ways to reduce costs. In our print production and mail room, we've really been busy stretching the dollar! 40% of the congregation now receives *FirstNEWS* by e-mail. That's a tangible savings in paper and postage. We're producing more jobs in-house, like the Stewardship brochure, saving the expense of outsourcing.

*Dan Woodall, Business Administrator, [dwoodall@firstpres-charlotte.org](mailto:dwoodall@firstpres-charlotte.org) or 704.927.0244*

*Bill Fairchild, Operations Manager, [bfairchild@firstpres-charlotte.org](mailto:bfairchild@firstpres-charlotte.org) or 704.927.0243*

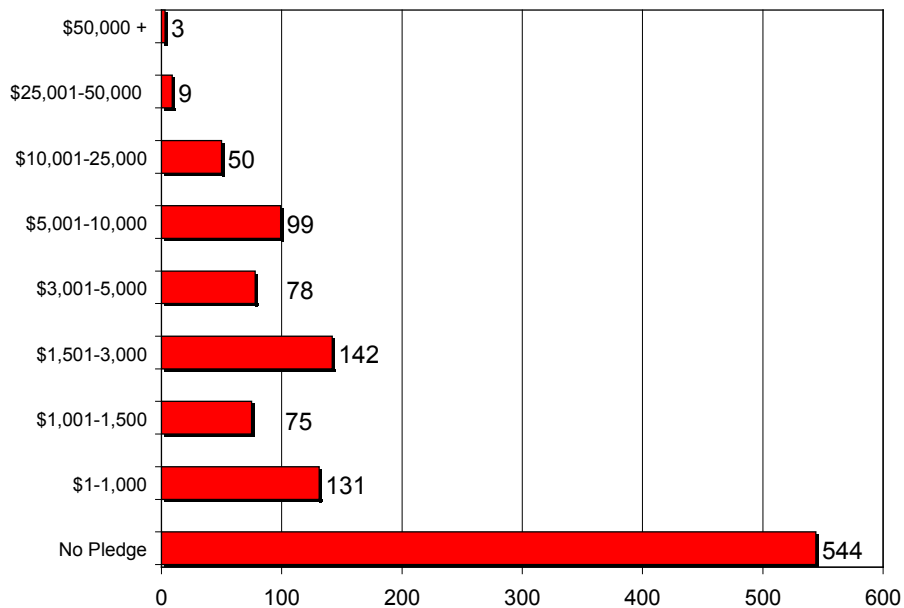
## Historical Giving



*Each one must do as he has made up his mind, not reluctantly or under compulsion, for God loves a cheerful giver. II Corinthians 9:7 (RSV)*

Our members give generously of their time and talent, but our Church needs financial support as well to fund its programs and support our facilities. Formally pledging during the Stewardship campaign provides our Church the opportunity to plan for the most efficient uses of our financial resources and to more effectively leverage our gift of time and talent. Unfortunately, with many mainline churches today, a significant percentage of the congregation does not financially pledge. The chart below highlights giving by the number of pledges for each category for the 2009 Stewardship campaign.

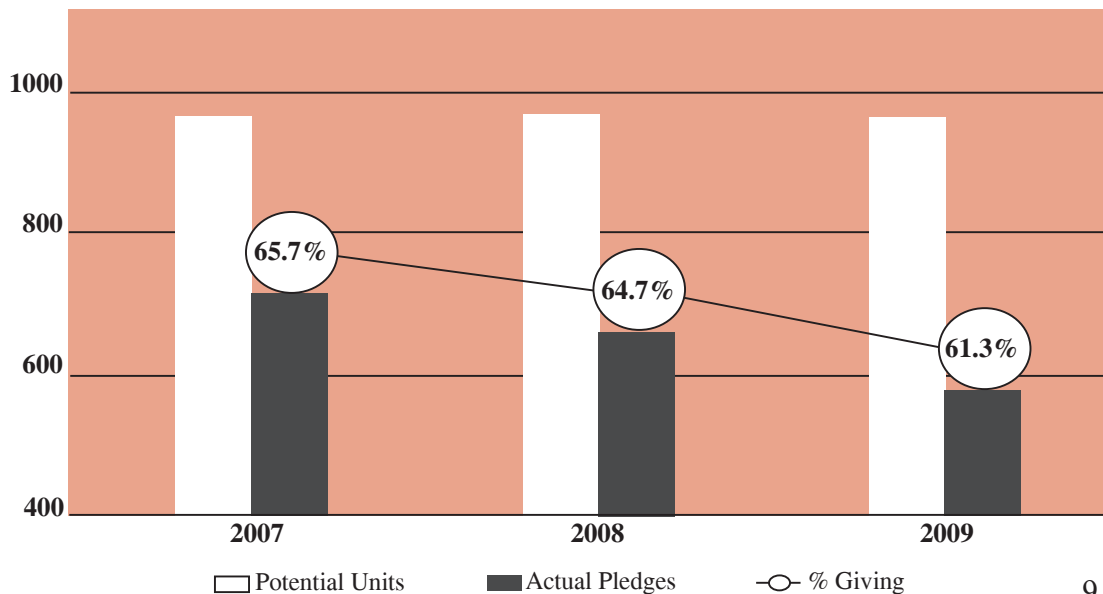
### 2009 Pledges by Amount



Our membership has increased significantly over the last several years; yet, a smaller percentage of the congregation pledges during Stewardship. The Long Range Plan, as adopted by the Session in 2005, calls for us to work towards a rate that increases every year -- and one that exceeds 75 percent of the congregation making an annual financial pledge. The statistics highlighted in the following charts have significant overall implications for the long term growth and sustainability for our Church and its programs. Every pledge counts.

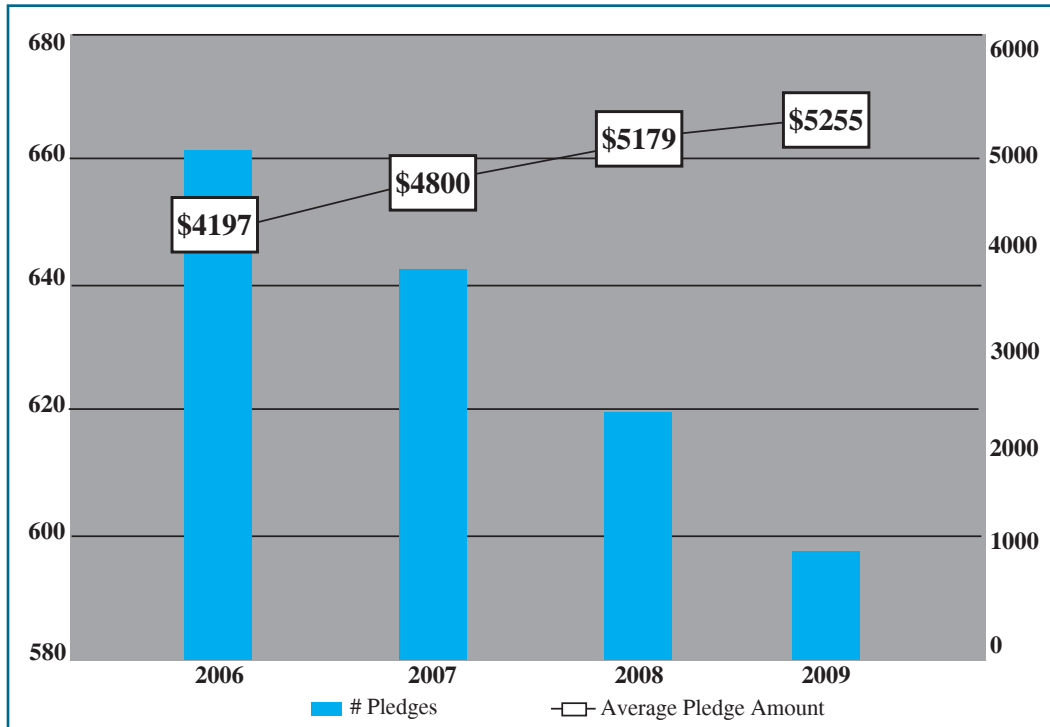
### Congregation Pledging Percentage

(Excludes non-resident members)



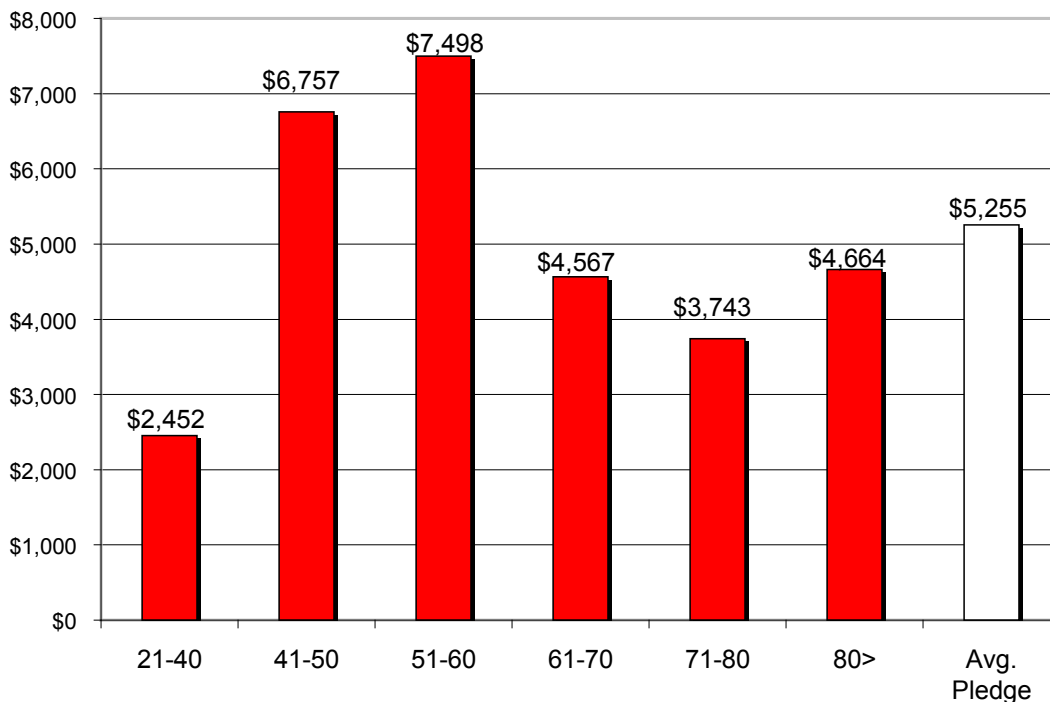
Over the past three years, the average pledge increased by 9.5 percent while the number of members making a pledge decreased by approximately 8 percent. The following chart highlights this trend.

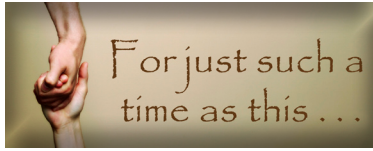
**Average Pledge Amount**



Financial support comes from all age groups of the Church, young and old. The 2007 Stewardship campaign marked the first time we separately counted and collected pledges from our youth. Our Church collected 81 pledges from third graders to high school seniors. They submitted their own pledge cards and received traditional offertory envelopes as part of the program. Our hope is to help parents and teachers instill in our youth the meaning of Stewardship. The following chart below breaks out the average pledge by age group (excluding the youth).

**Average Pledge by Age**





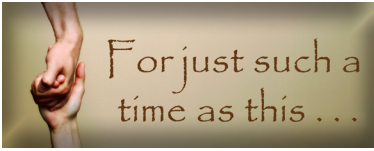
## Financial & Budget Report

The general operating budget of our Church, which is summarized below, covers the annual operations related to benevolences, Christian education, congregational care, worship and music, administration, and the physical buildings. Roughly 58% of our operating expenses are associated with personnel, and such salary expense has been allocated to those corresponding functions. This operating budget does not generally cover expenses related to the CDC, WDS, Television Ministry, and Parking Lot operations, which are maintained separately

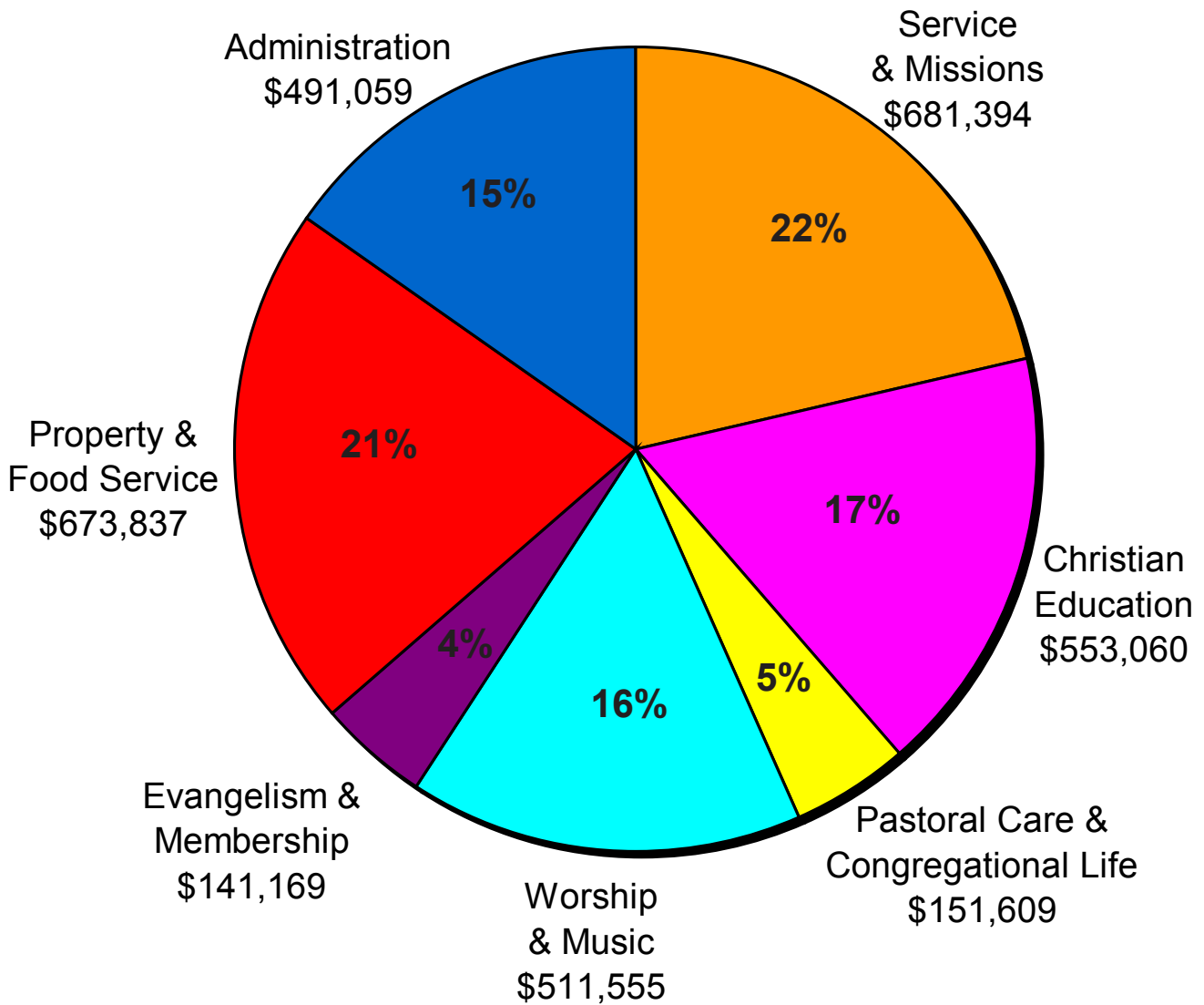
We are also blessed through past testamentary and other lifetime gifts to have a substantial endowment, which we refer to as Sessional Funds. Such funds are largely restricted by past donors and our Book of Order. Generally, such funds are not used to fund ongoing operations of the church, but rather are designated for special projects, often associated with specific ministries of the church and/or the building. Use of such funds must be approved by the Session.

### Summary Budget Highlights 2010

	2007	2008	2009 Budget	2010 Estimated Budget	10 vs 09 Dollars
<b>Income</b>					
Membership Pledged Giving	\$2,982,020	\$3,095,663	\$3,000,831	\$3,000,831	
Non-Pledged Giving	\$144,000	\$160,889	\$147,000	\$147,000	
Other	\$67,348	\$125,871	\$26,678	\$26,678	
Extraordinary Offering				\$29,174	
Total Income	\$3,193,368	\$3,382,423	\$3,174,509	\$3,203,683	0.9%
<b>Expenses</b>					
Service & Missions					
Local	\$404,814	\$436,131	\$452,214	\$452,215	0.0%
Regional/Global	\$198,203	\$214,774	\$229,179	\$229,180	0.0%
Total Service & Missions	\$603,017	\$650,905	\$681,393	\$681,395	0.0%
Christian Education	\$536,325	\$561,513	\$485,917	\$553,059	13.8%
Pastoral Care & Congregational Life	\$168,314	\$188,528	\$151,609	\$151,609	0.0%
Worship & Music	\$499,846	\$416,252	\$489,229	\$511,555	4.6%
Evangelism/Membership/Young Adults	\$79,628	\$148,920	\$113,473	\$141,169	24.4%
Property & Food Service	\$710,230	\$826,901	\$711,644	\$673,837	-5.3%
Administration	\$596,008	\$589,404	\$541,244	\$491,059	-9.3%
Total Expenses	\$3,193,368	\$3,382,423	\$3,174,509	\$3,203,683	0.9%



# Stewardship & Operating Budget



## 2010 Stewardship Committee

- |                            |                 |
|----------------------------|-----------------|
| Bryan Butler, <i>Chair</i> | Marilyn Huffman |
| F.H. Ahlborn               | Susan Linderman |
| Libby Bell                 | David McConnell |
| Reid Campbell              | Mike McGarry    |
| Peter Carlson              | Billy Owens     |
| Lynn Crutchfield           | Bill Stevenson  |
| Jeff Day                   | Chip Wasson     |
| Sloan Dudley               |                 |

## 2010 Finance Committee

- |                                |                 |
|--------------------------------|-----------------|
| Bill Stevenson, <i>Chair</i>   | Peter Carlson   |
| Chip Wasson, <i>Vice Chair</i> | Andy Clark      |
| Mitch Barnes                   | Martin Hull     |
| Bryan Butler                   | Patton McDowell |